

All UNI Global Union Affiliates

Nyon, 13.11.2013

## Letter of Support for Union Workers at the Cosmopolitan of Las Vegas

UNI Global Union is the global union for skills and services, representing 900 unions and 20 million workers in 150 countries worldwide. Our aim is to grow and strengthen affiliated unions and to improve the working conditions and lives of workers in the services and allied sectors.

The Cosmopolitan of Las Vegas is a casino resort on the Las Vegas Strip and a fullyowned indirect subsidiary of Deutsche Bank AG.

After more than two years of negotiations, the company appears uninterested in signing a first collective bargaining agreement for 2,000 workers represented by Culinary Workers Union Local 226 and Bartenders Union Local 165, the local affiliates of UNITE HERE, which represents hospitality workers in North America.

The UNITE HERE locals have proposed a contract that would reflect the union standard on the Las Vegas Strip with respect to wages and benefits, job security and workloads, among other things.

Unfortunately, there is still no settlement in sight.

We believe that Cosmopolitan workers deserve to enjoy the same contract standard as other union workers on the Las Vegas Strip.

We stand in solidarity with the Cosmopolitan workers' demand that they are not treated as second-class workers on the Las Vegas Strip.

We call on the Cosmopolitan to recognize and respect the Strip standard and sign a fair contract with the Culinary and Bartenders unions as soon as possible.

We urge our members and allies to boycott the Cosmopolitan casino resort until a fair contract settlement is reached.

Giedre Lelyte
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UNI Global Union