



GENDER EQUALITY PRINCIPLES



Male and female players share common dreams and sacrifices in the pursuit of their sporting careers. Yet women receive less pay, less social protection and less recognition for their work of equal value. The Gender Equality Principles set out to eliminate discrimination and promote equality in world sport.



1.

Good governance

Good governance must extend to the terms upon which players participate in sport including in major sporting events.



2.

Equal pay for equal play

Sport must respect the principle of equal remuneration and conditions for work of equal value.



3.

Women players are workers

The professional status of women players demands respect for their legal rights as workers.



4.

Working conditions

Women players must have access to safety nets including: minimum wages, safe workplaces, adequate rest, maternity protection and workplace representation.



5.

Application

Sport must proactively apply the Gender Equality Principles in good faith. Promoting the economic position of women's sport requires urgent action.



6.

Implementation

All stakeholders should collaborate to implement these principles through research, monitoring, collective bargaining, and balanced representation of women in key decision-making bodies.