

Workshop on the Crisis, Austerity and its Consequences

Dublin, 11 November 2014



servicios a la ciudadanía
postal

Austerity and its Consequences

- Labour reform and its impacts
- Stability plan- Adjustments and impacts
- Impacts on Postal Sector

Labour Reform 3/2012

- Collective bargaining processes
- Suspension of CLA application
- Costs lowering in dismissals
- Trial period lengthening

Impact

- Job destruction
- Devaluation in salaries
- Lengthening of precarious job modalities

Stability plan- Adjustments

- Adjustments on budget plan (€102.149 Mill)
- Cuts on public funds for social policies
 - Health
 - Education
 - Unemployment
 - Social services, culture, environment...
 - Salaries devaluation
- Public Administrations reform
- Privatisations

Stability plan-Consequences

- Estimated GDP growth: 1,5%
- Public debt: 103%
- Private debt: 323%
- Public deficit: 5,5%
- New coming adjustments 2015-2017: €50,000 mill

Stability plan-Impact

- Unemployment rate: 26,03%, 5,5 mill people
- Temporary work rate: 23,92%
- - 468,000 public jobs
- Protection for unemployment reduction (-20% since 2010)
- 687,000 families with no incomes
- 2015 Budget Act:
 - € - 3,671 mill for Public Employment Service
 - Great tax burden

Postal outlook

- Private sector
 - Less-unionized
 - Labour Reform application
- Public sector
 - Protection through Union Action
 - No labour reform application
 - No privatisation
 - But no political project to afford crisis and the changes on business model
 - Turnover lowering
 - Decreasing letter volumes
 - - 8,000 jobs
 - Rights and salary adjustments
 - - 5% (civil servants)
 - Wage freeze
 - ...

Union (re-)action

- Rethinking adjustment policies
- Tax model improvement
- Fundamental role of the public services
 - On the society
 - As an employment generator
- Postal sector
 - No laboral dumping
 - Investment to improve the competitiveness
 - Quality employment
 - Political initiative enabling viability

Strike!

Against
Government inaction / CLA negotiation blockade / Cuts



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