

16 DAYS sixteen PLEDGES to end GBV at work

Gender based violence and harassment is a human rights issue that affects workplace relations, worker engagement, health, productivity, and the quality of public and private services.

We are committed to stop it. JOIN US.

Take your pledge, share it, JOIN THE MOVEMENT TO STOP GBV.

#1

WILL RESPECT THE FUNDAMENTAL RIGHTS OF ALL PEOPLE, REGARDLESS OF THEIR RACE, RELIGION, ORIENTATION AND / OR SEXUAL IDENTITY, GENDER OR AGE. LIVING FREE OF VIOLENCE AND INTIMIDATION IS OUR RIGHT

#2

I WILL TREAT OTHERS IN THE SAME WAY THAT I WANT TO BE TREATED. VIOLENCE IS NEVER THE ANSWER. NO TYPE OF VIOLENCE IS ACCEPTABLE.



#3

IF I WITNESS A SITUATION OF VIOLENCE OR HARASSMENT IN MY WORKPLACE I WILL OFFER SUPPORT TO THE VICTIM. I WILL NOT BE INDIFFERENT. WE ALL NEED TO WORK TOGETHER TO END IT.

#4

I WILL MAKE MY VOICE HEARD AGAINST GENDER BASED VIOLENCE AND HARASSMENT IN MY WORKPLACE AND COMMUNITY.

#5

I BELIEVE THAT EVERY PERSON AND EVERY ACTION AGAINST GENDER BASED VIOLENCE AND HARASSMENT MATTERS.



#6

I WILL USE ALL THE RESOURCES AT MY DISPOSAL TO GENERATE POSITIVE CHANGE AND TO HELP ELIMINATE GENDER BASED VIOLENCE AND HARASSMENT. MY UNION WILL BE AN ALLY IN THIS FIGHT.

#7

I WILL INFORM MYSELF AND HELP INFORM THOSE AROUND ME ON WHAT GENDER BASED VIOLENCE IS, WHO CAN SUFFER IT, AND WHAT WE CAN DO TO STOP IT.

#8

I WILL SUPPORT AND LISTEN TO VICTIMS OF GENDER BASED VIOLENCE AND HARASSMENT. I BELIEVE YOU.

#9

WE WILL STRONGLY PROMOTE THE ADOPTION OF AN ILO CONVENTION, ACCOMPANIED BY A RECOMMENDATION TO END VIOLENCE AND HARASSMENT IN THE WORKPLACE.

#10

WE WILL WORK TO ENSURE THAT LABOR POLICIES INCLUDE CLAUSES ON THE PROHIBITION OF ALL FORMS OF VIOLENCE AND HARASSMENT IN THE WORLD OF WORK.



#11

OUR ORGANIZATION UNDERSTANDS THAT VIOLENCE AND HARASSMENT IN THE WORLD OF WORK AFFECTS ALL OCCUPATIONS AND SECTORS OF ACTIVITY THROUGHOUT THE WORLD, WHETHER IT IS IN THE PRIVATE OR PUBLIC SECTORS, OR IN THE FORMAL OR INFORMAL ECONOMIES. IT IS OUR DUTY TO STOP IT.

#12

WE WILL CONTINUE TO CREATE AND PROMOTE TRAINING, EDUCATION AND RESOURCES ON GENDER BASED VIOLENCE AND HARASSMENT. EVERY ACTION WE TAKE, IS A STEP CLOSER TO ENDING GENDER BASED VIOLENCE AND HARASSMENT.

#13

WE WILL WORK ESPECIALLY IN THE PREVENTION OF VIOLENCE AGAINST THOSE GROUPS WHO ARE DISPROPORTIONATELY AFFECTED BY IT, SUCH AS WOMEN, YOUNG PEOPLE AND LGBTIQ+ PEOPLE, AMONGST OTHERS.

#14

WE WILL WORK TOGETHER WITH THE LABOR COMMUNITY TO MINIMIZE THE EFFECTS OF DOMESTIC VIOLENCE, BOTH FOR THE VICTIM AS WELL AS AT HER/HIS WORKING PLACE.

#15

WE WILL IMPLEMENT ADEQUATE MECHANISMS AND PROCEDURES FOR THE RESOLUTION OF CONFLICTS IN CASES OF VIOLENCE AND HARASSMENT, WHERE WITNESSES AND WHISTLEBLOWERS ARE PROTECTED.

#16

WE WILL LISTEN AND PROVIDE SUPPORT TO VICTIMS OF GENDER BASED VIOLENCE AND HARASSMENT IN THE WORKPLACE. YOU. YOUR UNION STANDS BY YOU.



#ALLWORKERSMATTER
#16PLEDGESAGAINSTVIOLENCE
#STOPGBVATWORK

UNI
equal opportunities
global union